

Imperium Commodity Search

STAR Interview Preparation Template

This template is designed to help you prepare structured, commercially focused examples for competency-based interviews within commodity trading and shipping markets. Use this framework to articulate clear ownership, reasoning, and measurable impact.

S – Situation

- What was the commercial context?
- What market conditions or constraints existed?
- Who were the key stakeholders?
- Why was this situation significant?

T – Task

- What were you responsible for?
- What objective were you trying to achieve?
- What risks or exposures were involved?

A – Action (Most Important Section)

- What specifically did YOU do?
- How did you structure your approach?
- Why did you choose this course of action?
- How did you influence stakeholders?
- What alternatives did you consider?

R – Result

- What was the outcome?
- What measurable impact was achieved?
- What did you learn?
- How did this influence future decisions?